The Clehuderfax e-chain

**The Influencers**

***Team Members***

**Bijay Giri**

Dipesh B.C.

Kadamber Verma

Rajbir Chand

Sushant Tiwari

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| Version:1.0 **Belbin’s Analysis** Date reviewed: | | |
| Primary role | Bijay Giri | Co-ordinator |
| Secondary role | Bijay Giri | Specialist |
| Least likely role | Bijay Giri | Monitor Evaluator |

**Your Name: Bijay Giri**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | Bijay Giri | Yes, the descriptions of these roles are an accurate description of my behaviour. I see myself differently as there is diplomacy and strategizing in most of the decisions I make. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | Bijay Giri | Yes, I would like to mention that there is one role that I would like to develop more and that is Co-ordinator. I want to develop this role because the Co-ordinator is the one who manages the team and plans the working and divides the work equally to all group members in a team which ultimately leads to better team working and efficiency in group work. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | Bijay Giri | Situations like when a group member is not working as expected or when a group member is not cooperating with the team. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | Bijay Giri | Becoming more confident in my decision making and better at recognising others talent will help me improve my effectiveness in group work and in contributing to the success of teams I work in. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? | Bijay Giri | The results of this inventory are almost consistent with the Foundation Project that I worked in with my small groups for discussions and presentations. |
| How well do you want to contribute to group presentations? | Bijay Giri | I want to give my best effort in my group presentations. |